# SPECIFIC ATTRIBUTES OF CAREER GUIDANCE COACH

## 1. Realistic

A good Career Coach will be realistic about what is achievable based on time frame and financial goals. A Career Coach should be essential that they are realistic about achievement and current skills and experience.

## 2. Flexible

A good Career Coach needs to provide a variety of options to help. Their suggestion approach will depend on what stage of career and what current needs are. They need to prepared to take the time to ask questions and wants to really understand needs so they can tailor options to meet requirements.

# 3. Provide with insight vision

The ability to provide insight is the difference between a good and great Career Coach. An experienced Career Coach will be able to draw insights based on stage of career, industry, role type, approach and present.

#### 4. Qualified and have the right tools.

A Career Coach may be part of organisations within their industry, have some formal qualifications or extensive experience as a Career Coach. What is most important is that the tools use and how this will help to work with them. The types of tools Career Coaches use will range from strength finder tests, personality tests, skills evaluations, CV reviews and a variety of other methods.

#### 5. Experienced

The Career Coach's website, LinkedIn Profile and any recommendations other people have left on their LinkedIn profile will give a good sense of experience and approach.

#### 6. Have your interests at heart

While a good Career Coach must be realistic and conservative, they are also advocate and the reason why they can be such an asset to career, planning and support actively for work.

#### 8. Understands the importance of mindset

The success in life will be strongly influenced by mindset. A Career Coach is able to work and encourage a positive mindset that helps feel empowered to tackle the next stage of career, encourages to fly and, most importantly, guides down the path of achieving one's dreams!