

Stages of the Career Guidance Delivery



Self-Awareness

The career counsellor creates an understanding of the student, through the self-assessment process and personal engagement with the student.

- Hear the student's story and take stock of the present situation
- Create an environment of trust and faith in the student
- Develop empathy
- Make the initial assessment of the student—psychometric assessment and conversation



Exploration

The career counsellor helps the student in understanding the different career options available.

- Build a list of career options in accordance to the personality, interests and skills
- Understanding the pros and cons of each career option
- Future prospects and suitability in context to the ch
- Shortlist career options further based on current pa



Preparation

The career counsellor helps the student in advising and preparing the profile of the student in accordance to the career selected.

- Assists in resume building
- Identifying and planning for competitive exams
- Recommend courses and internships
- Make the initial assessment of the student–psychometric assessment and conversation



Action Plan

The career counsellor assists the student in laying out a roadmap for the student.

- Understand short-term and long-term goals
- Understand the various educational and vocational courses required for developing the career
- Identify potential employers
- Build resume
- Prepare for interviews
- Make a job search strategy

